21 September 1955

MEMORANDUM FOR: Mr. Lloyd

SUBJECT

: Reports of Separation (August 1955)

- 1. I have tabled about a dozen exit cases which provide a good cross-section of the norm. Several are obviously in the problem category.
- 2. Of note this month (August) is the separation total for the ND/S (58) which is high, and the spread of 38 voluntary and 20 involuntary departures. The 20 involuntary cases, almost 35% of the total, is high.
- 3. Specifically, during the first seven months of 1955 we have averaged true separations (August 58). The voluntary average for this period is involuntary average is August voluntaries, 38, involuntaries, 20). Normally our involuntary resignations amount to about 15% of the total (August 35%).
- 4. The involuntaries usually are divided between administrative and Agency sponsored military service type resignations with the former in the lead. For the January July 1955 period we averaged 3.5 administrative and 1.1 service type involuntary resignations per month (August 11 and 7 respectively).
- 5. Granting identification of the problem, namely a sudden rise above the DD/S separation norm, I am at a loss to explain it in detail. Obviously, August is but one month though June and July separation statistics showed the same trend to a lesser degree. I do know that the summer months normally are high separation months and I believe we can expect separations to slack off during the last three months of 1956. Past monthly statistical reports support this forecast.
- 6. The feregoing is a piece of the picture cited by the IG. I hope that you and Colonel White will go along with my suggestion that Personnel analyze our separation experience of the past vis a vis the IG memo. This would provide answers which a fast review of ID/S statistics fails to produce and would enable us to weigh our position in relation to the Agency, the ID/I and ID/P.

No Charge in Class.

Cass.

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